



**Policy Committee
Tuesday, November 16, 2010
Trustees' Meeting Room**

Present: Bonnie McKinnon (Chair), Cliff Casey, Dan Dignard, Cathy Horgan, June Szeman

Absent:

1. Call to Order

1.1 Opening Prayer

The meeting opened with a prayer led by Bonnie McKinnon.

2. Routine Matters

2.1 Approval of the Agenda

Moved by: Dan Dignard

Seconded by: June Szeman

THAT the Policy Committee approves the agenda for the November 16, 2010 meeting.

Carried

2.2 Declaration of Interest: Nil

2.3 Approval of Minutes from the Policy Committee Meeting of October 13, 2010

Moved by: June Szeman

Seconded by: Dan Dignard

THAT the Policy Committee approves the minutes from the October 13, 2010 meeting.

Carried

2.4 Business Arising from Minutes: Nil

3. Presentations and Delegations: Nil

4. Committee and Staff Reports

It was noted that since there is no Committee of the Whole meeting in December, 2010, all recommendations from the November 16, 2010 Policy Committee Meeting will be revised as recommendations to the Brant Haldimand Norfolk Catholic District School Board instead of to the Committee of the Whole.



4.1 Facility Partnerships Policy

Associate Director Wally Easton explained that this policy has been developed to meet Ministry of Education expectations that school boards have a more consistent and transparent approach to the development of facility partnerships. This policy complies with the Ministry's *Facility Partnerships Guidelines*. A couple of minor revisions were suggested.

Moved by: June Szeman
Seconded by: Dan Dignard

THAT the Policy Committee recommends that the Brant Haldimand Norfolk Catholic District School Board approves the Facility Partnerships Policy.

Carried

4.2 Workplace Violence Prevention Policy 300.20 (Final)

Associate Director Wally Easton advised that the interim Workplace Violence Prevention Policy that the Board approved in June, 2010 has now been vetted throughout the system, and revisions made accordingly. This policy complies with the requirements of Bill 168, which aims to provide workers with additional protection against violence and harassment in the workplace. He also advised that this policy covers violence against Board employees; therefore, the *Student Assault on Board Personnel Policy* is no longer required as a separate policy and should be rescinded. Minor revisions were suggested.

Moved by: Dan Dignard
Seconded by: June Szeman

THAT the Policy Committee recommends that the Brant Haldimand Norfolk Catholic District School Board rescinds the Workplace Violence Prevention Policy (Interim) and approves the Workplace Violence Prevention Policy 300.20.

THAT the Policy Committee recommends that the Brant Haldimand Norfolk Catholic District School Board rescinds Policy 200.13 *Student Assault on Board Personnel*.

Carried

4.3 Workplace Harassment Policy 300.01 (Final)

Associate Director Wally Easton explained that the revised Workplace Harassment Policy, which the Board approved as an interim revised policy in June, 2010, has now been vetted throughout the system. This policy reflects the expanded definition of workplace harassment now stipulated in Bill 168 legislation.

Moved by: June Szeman
Seconded by: Dan Dignard

THAT the Policy Committee recommends that the Brant Haldimand Norfolk Catholic District School Board rescinds the Workplace Harassment Policy (Interim) and approves the Workplace Harassment Policy 300.01.

Carried



4.4 Safe Schools Policy 200.26, Student Discipline Policy 200.27, and Bullying Prevention & Intervention Policy 200.28 (Final)

Superintendent Trish Kings explained that these three policies, which the Board approved as interim revised policies in June 2010, have now been vetted throughout the system and revisions made accordingly. Discussion took place and suggestions for minor changes were made.

Moved by: Dan Dignard
Seconded by: June Szeman

THAT the Policy Committee recommends that the Brant Haldimand Norfolk Catholic District School Board:

- rescinds the Safe Schools Policy (Interim) and approves the Safe Schools Policy 200.26
- rescinds the Student Discipline Policy (Interim) and approves the Student Discipline Policy 200.27
- rescinds the Bullying Prevention & Intervention Policy (Interim) and approves the Bullying Prevention & Intervention Policy 200.28.

Carried

4.5 Equity and Inclusive Education Policy (Interim)

Superintendent Trish Kings reviewed the background for the development of the new Equity and Inclusive Education policy, which is based on a common template that was developed by a consortium of Catholic school boards across the province. This policy meets the Ministry of Education's requirement to develop policy and procedures in eight key areas. *"A statement from the Catholic Bishops on Policy Development Associated with Ontario's Equity and Inclusive Education Strategy"* will be added as an appendix to the Board policy. Discussion took place and minor revisions were suggested. This policy is being proposed as "interim" policy pending further consultation with various stakeholders.

Moved by: June Szeman
Seconded by: Dan Dignard

THAT the Policy Committee recommends that the Brant Haldimand Norfolk Catholic District School Board approves the Equity and Inclusive Education Policy (Interim).

Carried

5. Adjournment

Moved by: Dan Dignard
Seconded by: June Szeman

THAT the Policy Committee adjourns the meeting of November 16, 2010.

Carried
